

RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input checked="" type="checkbox"/>
ADDITIONAL RATER'S RECOMMENDATION	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input checked="" type="checkbox"/>

V. RATER'S COMMENTS

- My right hand, as Sq Superintendent, Instr/Evaluator--earned rare "Exceptionally Qual" on both annual ckrides
- 350 ARS SNCO/Qtr; 22 EARS/CC praised superb Sq leadership--launched Amn to 8 Sq/Gp/Wg combat awds
- Wg Top 3 Steering Chair; led 21 peers during 8 FTAC SNCO panels--taught 9 ldrship/mentor crs to 247 Amn
- Led Sq Aircrew Standardization/Evaluation Visit (ASEV) prep; aircrew "Outstanding" & "Excellent" overall
- Add'l duty 1st Sgt; resolved 4 complex discipline issues; turned 3 mbrs around--1 received Wg UCI accolades
- Graduated w/BS in Human Resource Mgt; finished 3 courses toward 2d BS--set example in Sq with >3.5 GPA
- Led AEW 1st Sgt/OSI off-base threat assessment; ID'd vulnerabilities--zero attacks on 1,320 Coalition forces
- Unprecedented GWOT success; set Sq tng goals and attained 99.95% annual completion rate; Sq's best in 8 yrs
- Built stellar Sq motorcycle safety pgm; UCI evaluator lauded ride-along tng; key to Wg safety AMC benchmark
- Aviation ldrship key to Sq's superior ASEV evals; vaulted Wg to 99.1% test avg--aircrew perf "Outstanding"
- AEW acft display POC; led 13 members/briefed 11 Kyrgyzstan diplomats--aided US basing-rights negotiation
- Mentored 2 ALS Levitow/DG winners; 100% Sq CDC pass rate--27/34 mbrs enrolled CCAF/BS/MBA pgms
- My #1/4 Sq MSgts; 350 ARS's SNCO/yr! His leadership defined the Sq's success--promote to SMSgt ASAP!

Last performance feedback was accomplished on: 1 Aug 2006 (Consistent with the direction in AFI 36-2406.) (If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
BRYAN L. CRUTCHFIELD, Lt Col, USAF 350th Air Refueling Squadron (AMC) McConnell AFB KS	Commander	6 Aug 07
	SSN 2869	SIGNATURE <i>Bryan L. Crutchfield</i>

VI. ADDITIONAL RATER'S COMMENTS CONCUR NONCONCUR

- 22 EARS SNCO/Mo! Sq Superintendent for \$313M Sq, 6 acft/46 mbrs--offloaded 76.5M lbs fuel/1,269 rcvrs
- Wg rep at AMC 1A worldwide mtg; ID'd cargo liabilities/outlined tng solution--idea incorporated in 3-lvl crs
- Improved EPR/OPR process; streamlined review chain; reduced turn time by 20%--Sq on-time rate #1 in OG
- Key ldrship; Sq dominated ASEV; 50% of Gp's "Outstanding Performers"--AMC's "best ASEV seen in 3 yrs"
- Gp POC for world renowned author's visit; orchestrated OG itinerary/display--author raved "OG best of tour"
- #1/21 OG MSgts; Wg's Albert L. Evans Awd nom, led OG's #1 A/R section; promote immediately to SMSgt!

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
STUART J. SHAW, Colonel, USAF 22d Operations Group (AMC) McConnell AFB KS	Commander	6 Aug 07
	SSN 1570	SIGNATURE <i>Stuart J. Shaw</i>

VII. REVIEWER'S COMMENTS CONCUR NONCONCUR

- AMC rep for CSAF Corona tasker/AFSC merger/U&TW; implemented spiral 1 core tasks into Ctr/Excellence
- Career field pro; 1/5 selected to write SKT for 680 Booms--validated 1st paperless process; saved AF \$730K
- OG/CCC hails "Best writer in OG"; wrote winning CSAF Congressional pkg/Al Evans awd/2 Life Spt/Yr awd
- 1/20 AMC experts picked for prototype boom analysis; validated \$40M sys--advised CSAF on KC-30 rqmts
- #1/208 MSgts in 22 ARW! This brilliant SNCO's performance speaks for itself; definitely promote right now!

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
JOHN D. ZAZWORSKY, JR., Colonel, USAF 22d Air Refueling Wing (AMC) McConnell AFB KS	Commander	9 Aug 07
	SSN 0597	SIGNATURE <i>John D. Zazworsky Jr.</i>

VIII. FINAL EVALUATOR'S POSITION		IX. TIME-IN-GRADE ELIGIBLE		X. COMMANDER'S REVIEW	
A	<input checked="" type="checkbox"/> SENIOR RATER	(N/A for CMSgt or CMSgt selectee)		<input type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR (Attach AF Form 77)
B	SENIOR RATER'S DEPUTY	N/A		<input checked="" type="checkbox"/> N/A	
C	INTERMEDIATE LEVEL	<input checked="" type="checkbox"/> YES		SIGNATURE	
D	LOWER LEVEL	NO			